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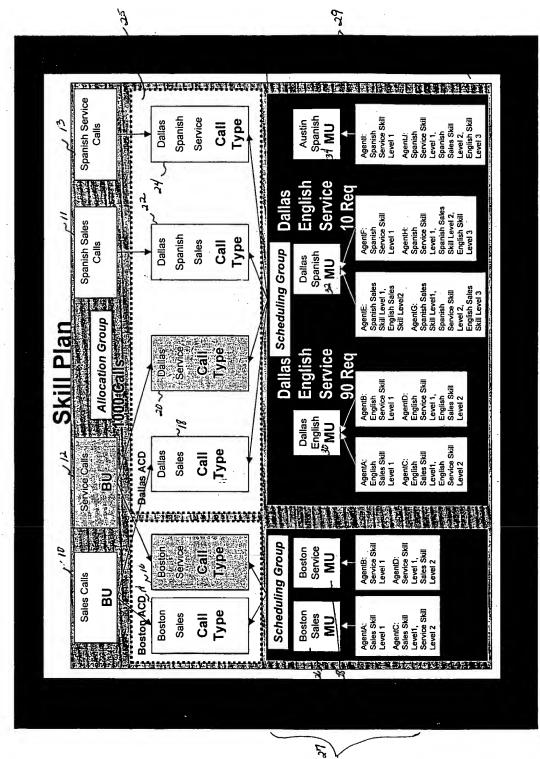
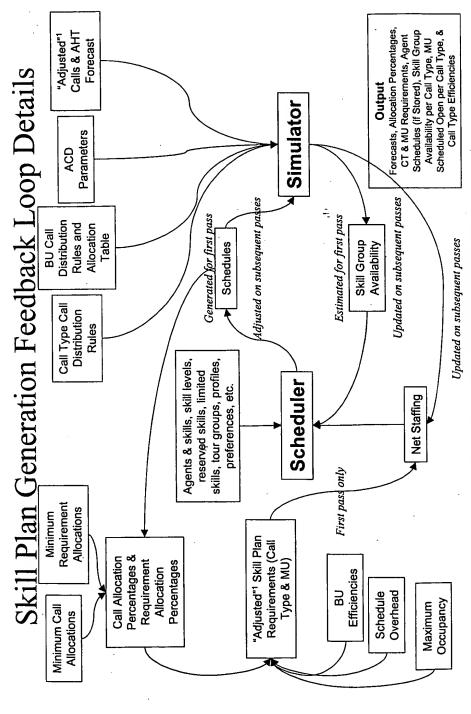


Figure 1

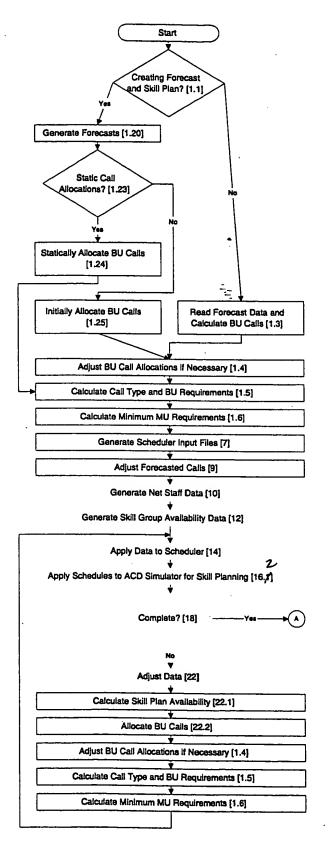
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 Adjusted to account for minimum allocations, Schedule Overhead, Maximum Occupancy, BU Efficiencies & user adjustments to Requirements.

Figure 2

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Figur 3A

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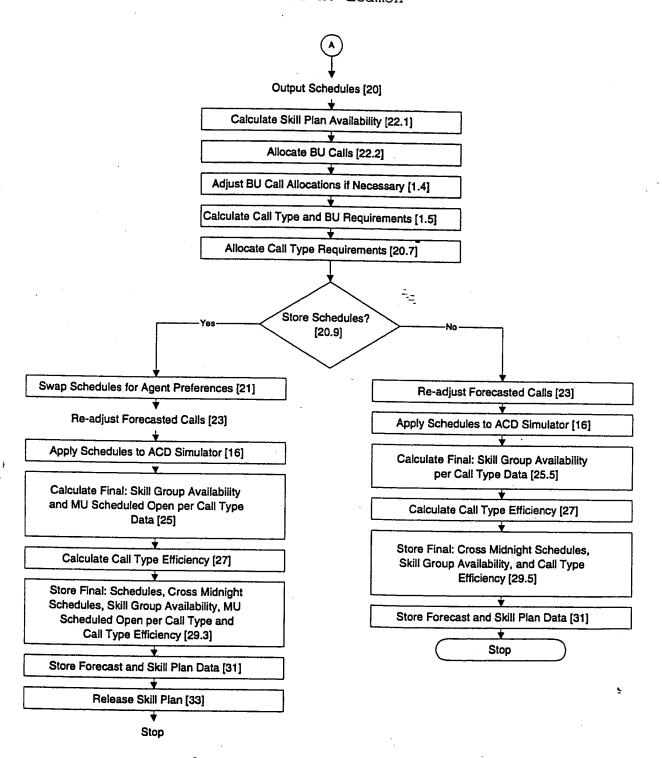


Figure 4 - Generate Skill Forecast and Skill Plan Flow - Page 2

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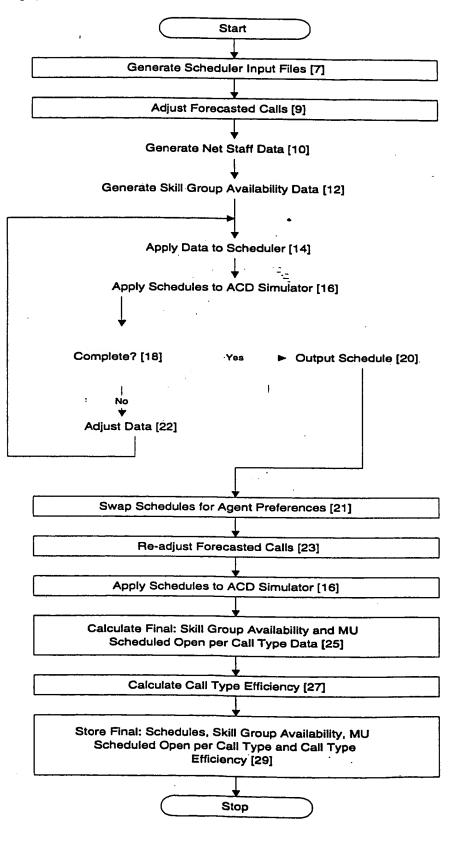


Figure 4